



# ORI Martin commitment to sustainability

OUR **GREEN** WAY  
OF STEEL PRODUCTION

ESG SUMMARY 2024

# ORI Martin Sustainability Framework

“ORI Martin’s mission is to contribute to the decarbonization of the steel industry by leveraging the circularity processes embedded in the business model, innovating products and processes with a lower environmental impact. In pursuing its goals, the Group focuses on its people, ensuring and spreading full compliance with ethical principles throughout the supply chain”.

## The 6 strategic pillars of sustainability framework



### DECARBONIZATION

Reduce environmental impacts during the production process by monitoring its **Carbon Footprint** and developing initiatives that encourage the **reduction of energy consumption and emissions**.



### WASTE TO PRODUCTION

Promote the integration of the **circular economy** into production processes by reducing impacts related to **waste management, water consumption, raw material**, and promoting recovery activities and the use of **recycled and recyclable materials**.



### INNOVATION

Continuously improve the quality and environmental performance of **products** through **research and development** of innovative methodologies aimed at supporting the sustainable development of the steel industry by pursuing the **satisfaction of its customers**.



### CARE FOR PEOPLE

**Safeguard the well-being of employees** by enhancing **safety standards**, ensuring **equal opportunities**, and promoting **talent development** and enhancement through structured **training** paths involving all employees.



### ACT FOR COMMUNITY

Enhance the relationship with the **local community** in which ORI Martin operates, ensuring an **ongoing dialogue** based on **respect for the environment and people**, while implementing **proactive initiatives** aimed at **improving the local context**.

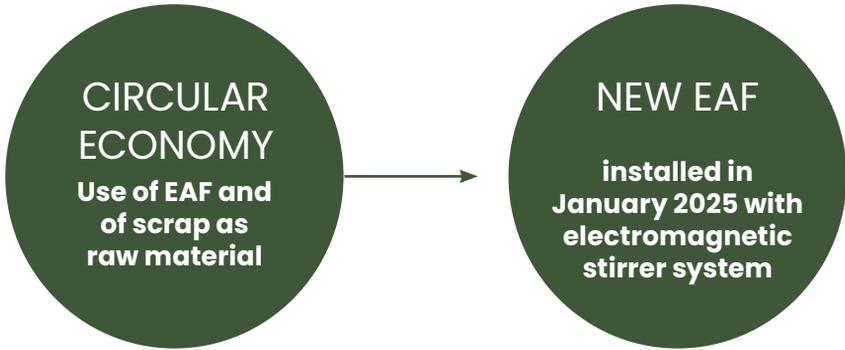


### INTEGRATED GOVERNANCE

Ensure the generation of **shared value over time** for all stakeholders through an appropriate **integrated control system** of risks and sustainability issues. **Spread ethical principles and values** of sustainable growth throughout the **supply chain**.

# Environment

The ongoing commitment to environmental protection, the **focus on continuous improvement of performance progress**, and the numerous investments aimed at **reducing pollutant emissions and improving energy efficiency** are just some of the focal points of the ORI Martin Group.



**90%** Savings of natural resources

**80%** CO<sub>2</sub> emissions

 Energy Efficiency

 Reduced Emission Consumption

Emissions monitored according to **ISO 14067-1:2018 Systematic Approach**

## COMPLIANCE WITH ENVIRONMENTAL REGULATIONS AND CERTIFICATIONS

EPD, PCF (ISO 14067-1:2018), % recycled material (ISO 14021:2016)





## RENEWABLE ENERGY

The ORI Martin Group has installed **20MW** of **solar panels** across its various companies, providing from **10% to 30%** of their energy needs.

## HEATLEAP PROJECT

Thanks to a special large heat pump, the heat is recovered at a low temperature (around 70°C) and then raised to a suitable temperature (95°C to 120°C) and fed into the municipal district heating network.

Annual saving of

**5000**  
TON CO<sub>2</sub>

Heatpump  
of about

**7**  
MWh



Improving  
Energy  
Efficiency

## CORALIS: ORI Martin participated in the European Circular Economy project "CORALIS"

the project aims to enhance and reuse metal waste rich in iron oxide produced by production cycles, thereby reducing the overall material sent to landfills.

# Recent Highlights – Next Steps:

Decarbonization Plan with targets for 2030

1° GOAL

-30%

on scope 1 and 2 emissions with a 2018 baseline

2° GOAL

at least  
25%

of energy from renewable sources

## Carbon Neutrality Certification

available from June 2025.

Launch of a carbon neutral product with the use of carbon credits, according to the international standard ISO 14068-1.

2025

**Steel 5.0 Dorsal project:** integrated digital platform that enables real-time collection, analysis and visualization of data on emissions, energy consumption, waste management, key social and corporate governance impacts, integrating with IoT sensors, ERP and enterprise systems.

**Safety First: ORI Martin has transformed a priority into a corporate value.**

**Smart Track Systems:** Wearable systems for reporting incidents in indoor/isolated environments. They transmit an alert and identify precise location using geolocators, enabling timely intervention.



# Social

Among ORI Martin's primary objectives has always been to **put people at the centre**. Attention to its employees, collaborators, and the local community are principles that have characterized the company's identity since its inception.

+ 33%

**Female  
employment  
from 2018 to  
2024!**

ORI Martin for its **EMPLOYEES:**

## **TRAINING FOCUS**

In 2024, the Brescia plant recorded a total of **17,608 training hours**, marking a **147%** increase compared to 2021

**Since 2024**, some courses are open also to the family members of the employees.

## **WELFARE FOCUS**

Newly revamped **canteen service** with a wide selection of food at a cost of only 0.16 cents per meal.

**Financial bonuses** and services designed to support families.

**Vaccinations**, prevention check-ups and screening campaigns open to all employees.

ORI Martin for the **COMMUNITY:**

**Annual contributions** to more than 30 associations and local institutions.

**ORI Martin belongs to Comunità Pratica**, a group of companies in Brescia committed to sharing good practices and creating positive impacts on the territory.

**2025: urban forest enhancement project** with STEEL art installation to create SYNERGY between the neighborhood and the company.

## **Recent Highlights – Next Steps:**

**From 2024: Project Camminat'** ORI promotes wellness through movement.

**2024:** Official opening of **ORI Academy** - a space dedicated exclusively to training, where employees have access to a wide range of courses, both practical and theoretical.

**2025:** obtaining **ISO 30415:2021- Diversity & Inclusion**.

# Governance



TOOLS

RULES

RESPONSABILITIES

CONTROL  
MEASURES

MITIGATION  
ACTIONS

The cornerstone of **ORI Martin's governance** is the policy for occupational health and safety and environmental protection. On the front of Sustainable Governance, the ORI Martin Group bases its policy on the **Corporate Ethical Code**, which values principles such as **honesty, transparency, respect** for the law, and respect for people.

ORI Martin undergoes the following assessment ratings:

**CDP** (2023 - B grade)

**Ecovadis** (2024- Silver Medal)

**Commitment to SBTi** (2025 - target definition)

In 2025, the **Group Sustainability Committee** was established to support the implementation and monitoring of the sustainability plan across the entire ORI Martin Group.

## Recent highlights – next steps

**2024:** Creation of ESG assessment questionnaire for suppliers (responsible supply chain)

**2024:** Establishment of Disability Manager role

**2024:** Publication of Group Human Rights Policy

**Coming soon:** Creation of Supplier Code of Conduct



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**Acciaieria e Ferriera di Brescia S.p.A.**  
**Via Cosimo Canovetti, 13 - 25128 Brescia (BS) Italy**

**[info@orimartin.it](mailto:info@orimartin.it)**  
**[www.orimartin.it](http://www.orimartin.it)**